10 November 2026

DIVISION MEMORANDUM
No. 745 s. 2026

DIVISION IMPLEMENTATION OF THE KAAGAPAY PROGRAM: EMPOWERING THE SCHOOL COMMUNITY FOR VALUES FORMATION, LEARNING SUPPORT, AND BULLYING PREVENTION

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Heads, Public Elementary and Secondary Schools
Heads, Unit/Section
All Others Concerned

1. In line with **DepEd Memorandum No. 002, s. 2026**, entitled "Implementing Guidelines of the KAAGAPAY Program: Empowering the School Community for Values Formation, Learning Support, and Bullying Prevention," this Office, through the Curriculum Implementation Division (CID) in collaboration with the School Governance and Operations Division (SGOD), shall conduct the **Division Implementation of the KAAGAPAY Program: Empowering the School Community for Values Formation, Learning Support, and Bullying Prevention** on **November 12–13, 2026**, from **8:00 a.m. to 5:00 p.m., at Garden Hall, M.I. Sevilla Resort, Brgy. Domoit, Lucena City**.

2. The activity aims to capacitate parents, guardians, school personnel, and other education stakeholders to understand, facilitate, and support the implementation of the KAAGAPAY Program. Specifically, it aims to:

a. explain the rationale, objectives, and overall framework of KAAGAPAY;
b. strengthen the role of families, schools, and community partners in values formation, learning support, and bullying prevention;
c. discuss mental health concerns affecting parents and children;
d. identify child-protection concerns in digital and school/community environments, including OSAEC/CSAEM, bullying, and cyberbullying;
e. use the 4Cs framework—Content, Contact, Conduct, and Contract—to understand children's online risks;
f. demonstrate practical child online protection, safety, reporting, and referral tools;
g. facilitate key portions of the KAAGAPAY parent orientation using the prescribed materials, including "Kumusta, Kasundo, Kasama, at Kaagapay"; and
h. develop an initial plan for cascading KAAGAPAY in schools.

3. Participants to this activity shall include the identified elementary and secondary school heads, parents/guardians, School Counselor Associates/Guidance Counselors, concerned CID and SGOD personnel, Education Program Supervisors, and representatives of partner agencies and other

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stakeholders, as indicated in the approved Project Design and list of participants (Enclosure 1). The activity shall be conducted in accordance with the enclosed Program Matrix (Enclosure 2).

4. Expenses relative to the conduct of this activity shall be charged against the downloaded funds, subject to the usual accounting, auditing, and existing government rules and regulations.

5. For questions and clarifications, please contact JOSEPH JAY U. AUREADA, Education Program Supervisor, Curriculum Implementation Division, and Project Proponent.

6. Immediate dissemination of this Memorandum is desired.

CELEDONIO B. BALDERAS JR.
Schools Division Superintendent

Encl.: As stated
Reference: DM 002, s. 2026
To be indicated in the Perpetual Index
under the following subjects:

KAAGAPAY PROGRAM
VALUES EDUCATION

CID – division implementation of the kaagapay program: empowering the school community for values formation, learning support, and bullying prevention
CIDTA1LT-003961/November 10, 2026

Enclosure 1

DAY 1				
No.	**Name**	**Sex**	**Designation/ Position**	**Office/School**
1	Lorynel C. De Sagun	F	School Principal I	Alsam Integrated School
2	Lilibeth B. Vargas	F	Teacher III/ Officer-in-Charge	Busal Integrated School
3	Honesto P. Caagbay Jr.	M	School Principal I	Calumpang Integrated School
4	Rowena O. Sabiduria	F	School Principal I	Cipriano J. Querubin Elementary School (Formerly Wakas)
5	Mary Grace M. Cabili	F	School Principal II	Dapdap Integrated School
6	Baby Lyn T. Olandes	F	School Principal I	Domoit Elementary School
7	Teresa E. Andaya	F	School Principal II	East Palale Elementary School
8	Emelia R. Eclarin	F	School Principal I	Eugenio Francia Integrated School
9	Alona C. Crisanto	F	School Principal IV	Froilan E. Lopez Elementary School
10	Aldwin V. Capistrano	M	School Principal I	Gibanga Elementary School
11	Michael M. Safred	M	School Principal III	Ilasan Integrated School
12	Girlie A. Abaricia	F	School Principal I	Ipilan-Alitao Elementary School
13	Ronald O. Hugo	M	Master Teacher I / Officer-in-Charge	Katigan-Alupay Elementary School
14	Larvin O. Labrada	M	School Principal I	Lakawan Elementary School/ TCNHS
15	Regicelle D. Cabaysa	F	School Principal I	Lalo Elementary School
16	Wenefredo B. Baylongo	M	School Principal I	Lawigue Elementary School
17	Ronan R. Ranillo	M	School Principal III	Malao-a/Calantas Elementary School
18	Arlene D. Pagana	F	Teacher III / Officer-in-Charge	Masin Elementary School
19	Evelyn R. Palambiano	F	School Principal II	Mate Integrated School
20	Joel N. Dela Cruz	M	School Principal I	Mayuwi Integrated School
21	Luz A. Pacaigue	F	School Principal I	North Palale Elementary School
22	Democrito C. Cabile Jr.	M	School Principal I	Pandakake Integrated School
23	Dennis O. Labita	M	School Principal III	Potol Elementary School
24	Ingrid A. Palad	F	School Principal III	South Palale Elementary School

25	Elpidia C. Palayan	F	School Principal III	Tayabas East Central School
26	Lea A. Cosico	F	School Principal II	Tayabas West Central School I
27	Roderick O. Hugo	M	School Principal III	Tayabas West Central School II
28	Natalia A. Andaya	F	School Principal II	Tayabas West Central School III
29	Julieta M. Labita	F	School Principal I	Tayabas West Central School IV
30	Reniel C. Cabuyao	M	School Principal I	Valencia Elementary School
31	Corazon M. Oabel	F	School Principal II	West Palale Elementary School
32	Cherry G. Hugo	F	School Principal III	Buenaventura Alandy National High School
33	Gregorio I. Racelis	M	School Principal IV	Luis Palad Integrated High School
34	Rempson P. Sumilang	M	School Principal I	Rosario Quesada Integrated National High School
35	Joy B. Go	F	School Principal IV	West Palale National High School
36	Adrian N. Naynes	M	Head Teacher I / Officer-in-Charge	Talolong Integrated School
37	Joan Orfanel	F	SPTA Officer	Alsam Integrated School
38	Nimfa Jaena	F	SPTA Officer	Buenaventura Alandy National High School
39	Jannet Salazar	F	SPTA Officer	Buenaventura Alandy National High School
40	Maria Zyrel Oabel	F	SPTA Officer	Buenaventura Alandy National High School
41	Maricel De Vega Fabie	F	SPTA Officer	Cipriano J. Querubin ES
42	Marissa Barcelon	F	SPTA Officer	Dapdap Integrated School
43	Mitzi Verdejo	F	SPTA Officer	Dapdap Integrated School
44	Jasmin A. Altez	F	SPTA Officer	Domoit ES
45	Maryann M. De Mesa	F	SPTA Officer	Domoit ES
46	Marile F. Oabel	F	SPTA Officer	East Palale ES
47	Anthony Ursolino	M	SPTA Officer	Froilan E. Lopez ES
48	Rufina S. Ayangco	F	SPTA Officer	Gibanga ES
49	Rhea A. Palayan	F	SPTA Officer	Gibanga ES
50	Hydee C. Ong	F	SPTA Officer	Ilasan Integrated School
51	Ma Lucia J. Oabel	F	SPTA Officer	Ilasan Integrated School
52	Frolan Saldivia	F	SPTA Officer	Ipilan-Alitao ES
53	Pepito Javier	M	SPTA Officer	Ipilan-Alitao ES
54	Malou Deodores	F	SPTA Officer	Kalumpang Elementary School

55	Annabel Cabalsa	F	SPTA Officer	Katigan-Alupay ES
56	Lara Rea	F	SPTA Officer	Lakawan ES
57	Ronalyn C. Nolasco	F	SPTA Officer	Lalo ES
58	Marivic Baracael	F	SPTA Officer	Lalo ES
59	Ruben Padin	M	SPTA Officer	Lawigue ES
60	Monalyn Roperez	F	SPTA Officer	Luis Palad Integrated High School
61	Polly S. Razalan	M	SPTA Officer	Luis Palad Integrated High School
62	Mary Ann Sartin	F	SPTA Officer	Luis Palad Integrated High School
63	Maricris Areja	F	SPTA Officer	Malao-A / Calantas ES
64	Rio Diongco	F	SPTA Officer	Malao-A / Calantas ES
65	Manilyn C. Ocado	F	SPTA Officer	Masin Elementary School
66	Lea Yanoria	F	SPTA Officer	Mate Integrated School
67	Cherie Ann Jalla	F	SPTA Officer	Mayuwi Community School
68	Kristine C. Cabriga	F	SPTA Officer	North Palale Elementary School
69	Charlene Z. Andrade	F	SPTA Officer	North Palale Elementary School
70	Rafaella B. Ramallosa	F	SPTA Officer	Pandakake Integrated School
71	Amabelle Amarilla	F	SPTA Officer	Potol ES
72	Joy Escamillas	F	SPTA Officer	Rosario Quesada Integrated National High School
73	Mitchelin Penuliar	F	SPTA Officer	Rosario Quesada Integrated National High School
74	Jenilyn Villa	F	SPTA Officer	South Palale ES
75	Jeshan D. Anareta	F	SPTA Officer	Talolong ES
76	Glenda Mamac	F	SPTA Officer	Tayabas City National High School
77	Jecel P. Andaya	F	SPTA Officer	Tayabas East CS
78	Remy Rose Oabel	F	SPTA Officer	Tayabas East CS
79	Leah A. Espiritu	F	SPTA Officer	Tayabas West CS I
80	Babygirl Divinagracia	F	SPTA Officer	Tayabas West CS I
81	Teofilo Moncada Jr.	M	SPTA Officer	Tayabas West CS II
82	Maribel Sabio	F	SPTA Officer	Tayabas West CS III
83	Ferdinand Cruz	M	SPTA Officer	Tayabas West CS IV
84	Gemma D. Palma	F	SPTA Officer	Tayabas West CS IV
85	Bermelyn Tutor	F	SPTA Officer	Valencia ES
86	Rosario P. Oabel	F	SPTA Officer	West Palale ES
87	Desiree O. Pacios	F	SPTA Officer	West Palale National High School
88	Edwin R. Rodriguez	M	CID Chief	SDO-CID
89	Imelda C. Raymundo	F	SGOD Chief	SDO-SGOD
90	Joseph Jay U. Aureada	M	EPS - Values Education	SDO-CID
91	Nicole May L. Lumanglas	F	SCA I	SDO-SGOD/ CJQES

92	Joan Kathleen T. Brizuela	F	EPS II	SDO-SGOD
93	Marinesa A. Villamater	F	CG III	LPIHS
94	John Cavin S. Rodil	M	SEPS-HRD	SDO-SGOD
95	1 Representative	F/M	Representative	CSWDO
96	1 Representative	F/M	Representative	CSWDO
97	1 Representative	F/M	Representative	BCPC
98	1 Representative	F/M	Representative	BCPC
99	Romina Joy S. Cruzat	F	SCA I	BANHS
100	Mila Rosa B. Pabularcon	F	SCA I	TECS
101	Frenalyne B. Tabernilla	F	SCA I	TWCS I
102	Leslie T. Valdeavilla	F	SCA I	Potol ES
103	Bea Clarence C. Alegre	F	SCA I	TWCS III
104	Johnnaica C. Balasabas	F	SCA I	FELES
105	Shannen Blanche A. Bebida	F	SCA I	WPNHS
106	Joiamah S. Catipon	F	SCA I	Calumpang IS
107	Dyna C. Dalida	F	SCA I	IAES
108	Cydrick N. Magbuhos	M	SCA I	Dapdap IS
109	Maria Ana Dianne C. Tabernilla	F	SCA I	Ilasan IS
110	Teofila Ocumin	F	EPSA	SDO-CID
111	Generosa D. Zubieta	F	EPS-LRMDS	SDO-CID
112	Jerome A. Javin	M	OSDS-ICT	Data Analyst
113	Erico P. Ybardolaza	M	LFO	LPIHS
114	Josephine B. Ramos	F	LFO	TWCS I
115	Maria Madel C. Rubia	F	LFO	BANHS
116	Marvin J. Rosales	M	LFO	WPNHS
117	Celedonio B. Balderas Jr.	M	SDS	SDO
118	Herbert D. Perez	M	ASDS	SDO
119	Olive G. Divinagracia	F	Division LRP focal person	SDO-SGOD

DAY 2				
No.	**Name**	**Sex**	**Designation/ Position**	**Office/School**
1	Lorynel C. De Sagun	F	School Principal I	Alsam Integrated School
2	Lilibeth B. Vargas	F	Teacher III/ Officer-in-Charge	Busal Integrated School
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39	Marinesa A. Villamater	F	CG III	LPIHS
40	Edwin R. Rodriguez	M	CID Chief	SDO-CID
41	Imelda C. Raymundo	F	SGOD Chief	SDO-SGOD

Enclosure 2

PROGRAM MATRIX

Division Implementation of the KAAGAPAY Program: Empowering the School Community for Values Formation, Learning Support, and Bullying Prevention

Time	Activity	Person(s) Responsible
DAY 1 7:30–8:00 AM	Registration of Participants / Pre-Test	Secretariat / Program Management Team
8:00–8:30 AM	Opening Program • Prayer • Philippine National Anthem • Welcome Message • Statement of Purpose	Program Management Team / Top Management
8:30–9:30 AM	**Orientation to Kaagapay** - Why Kaagapay - Project Objectives - Role of Parents Schools and Trainers	**Dr. Edwin R. Rodriguez** CID-Chief Education Supervisor Resource Speaker / Facilitator
9:30–9:45 AM	Health Break	Secretariat
9:45–10:45 AM	**Mental Health for Parents and their Children**	**Joseph Jay U. Aureada** EPS of GRMC/Values Education Resource Speaker / Facilitator
10:45 AM–12:00 PM	**Understanding Risks through 4Cs** - Children's Digital Lives - 4Cs of Online Risks - Connecting OSAEC/ CSAEM, Bullying/Cyberbullying NVE to Children's Environments	**Marinesa A. Villamater** Guidance Counselor Resource Speaker / Facilitator
12:00–1:00 PM	Lunch Break	Secretariat
1:00–2:00 PM	**Practical Safety and Response Tools** - Meta Teen Accounts - Parental Supervision Tools - Platform Reporting Mechanisms Take It Down Platform and other relevant tools	**Nicole May L. Lumanglas** Division LRP Focal Resource Speaker / Facilitator
2:00–3:00 PM	**Parenting in the Digital Age and Understanding Protective Behaviors**	**Dr. Imelda C. Raymundo** SGOD-Chief Education Supervisor Resource Speaker / Facilitator

3:00–3:15 PM	Health Break	Secretariat
3:15–4:00 PM	**Parenting in the Digital Age Module**	**Joan Kathleen T. Brizuela** SocMob Focal Resource Speaker / Facilitator
4:00–5:00 PM	**Review of Referral Pathways** Review of DepEd reporting, handling, and referral pathways	**Michael Girard Alba R. Alba** Chief FTAD Resource Speaker

DAY 2 8:00–8:15 AM	Recap of Day 1 / Energizer	Assigned Facilitator
8:15-10:00	**Facilitating "Kumusta, Kasundo, Kasama, at Kaagapay"** Using the presentation, facilitator guide, and supporting materials, facilitator principles	**Marinesa A. Villamater** Guidance Counselor Resource Speaker / Facilitator
10:00–10:15 AM	Health Break	Secretariat
10:00–12:00 AM	**Cascading Kaagapay** School trainers	**Nicole May L. Lumanglas** Division LRP Focal Resource Speaker / Facilitator
12:00–1:00 PM	Lunch Break	Secretariat
1:00–3:00 PM	**Preparing for Practice** Assignment of sessions/groups and preparation for facilitation	**Joseph Jay U. Aureada** EPS of GRMC/Values Education Resource Speaker / Facilitator
3:00–3:15 PM	Health Break	Secretariat
3:15–4:00 PM	Post-Test and Training Evaluation	Secretariat / Program Management Team
4:30–5:00 PM	Closing Program / Awarding of Certificates / Photo Opportunity	Program Management Team / Top Management